



Paderborn University is a high-performance and internationally oriented university. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our employees in research, teaching, technology and administration a lively, family-friendly and equal opportunity environment, a lean management structure and diverse opportunities. **Join us to invent the future!**

In the **Faculty of Computer Science, Electrical Engineering and Mathematics** at the Department of Computer Science – **Empirical Software Engineering** – the following position is to be filled as soon as possible as a

## Researcher Assistant (w/m/d)

(Salary level 13 TV-L)

with 100% of the regular working hours. This is a qualification position within the meaning of the Wissenschaftszeitvertragesgesetz (WissZeitVG), which either serves to support a PhD procedure or the scientific qualification in the post-doctoral phase in the field of Empirical Software Engineering. The position is, depending on the qualification achieved to date, initially limited for a period of 3 years. An extension is generally possible within the time limits of the WissZeitVG.

We are looking for a researcher who is willing to make an important contribution by making digital systems secure and privacy-friendly while centring users of digital systems. Prerequisites are an interest in empirical methods that include the human factor.

### Field of activity:

- Collaboration in research and teaching (usually 4 SWS) in the field of Empirical Software Engineering
- Collaboration in externally funded research projects of the department, if applicable
- Teaching courses in the department

### Recruitment requirements:

- Scientific Master degree
- PhD (as Post-Doc)
- Experience in at least one of the areas of IT security, empirical software engineering, secure software development, human computer interaction

### We offer:

- Flexible working hours and the individual option of mobile working
- Wide range of health, counseling and prevention services
- Attractive fringe benefits such as childcare facilities and sports activities
- Opportunities for internal and external training and development
- Additional benefits in accordance with the collective agreement of the federal states (TV-L), such as annual bonuses and capital-forming benefits as well as the VBL supplementary pension scheme

Applications from women are particularly welcome and, in case of equal qualifications and experiences, will receive preferential treatment according to state law (LGG), unless there are preponderant reasons to give preference to another applicant. Part-time employment is generally possible. Applications from disabled people with appropriate suitability are explicitly welcome. This also applies to people with equal opportunities in accordance with the German social law SGB IX.

Please send your application documents (preferably in a single pdf file) using the **Ref. No. 6873** to: [yasemin.acar@uni-paderborn.de](mailto:yasemin.acar@uni-paderborn.de).

Information regarding the processing of your personal data can be located at:  
<https://www.uni-paderborn.de/en/zv/personal Datenschutz>.

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